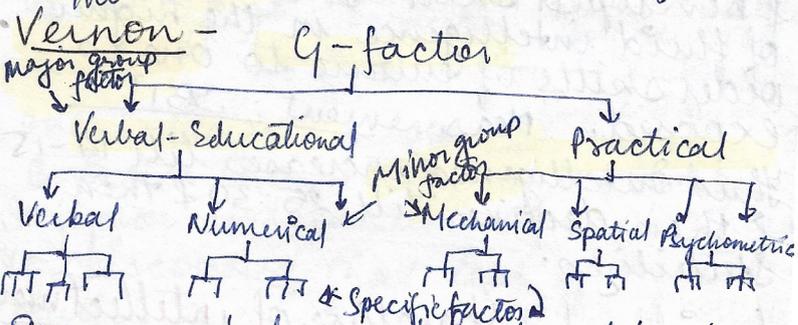
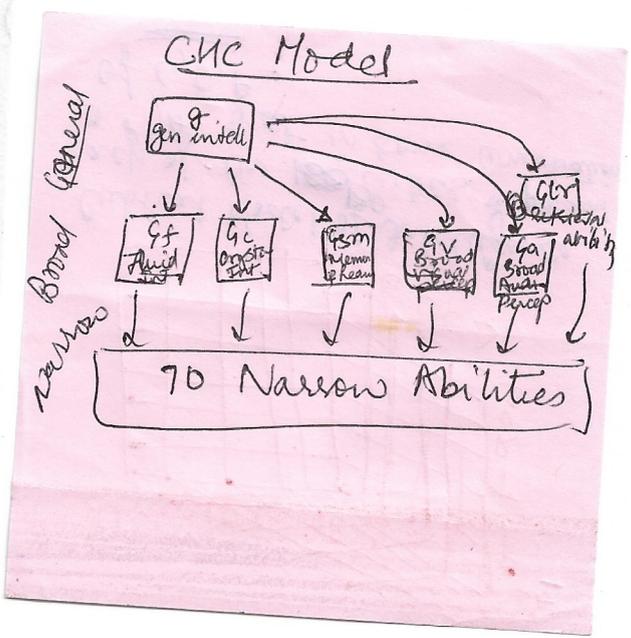


- Class - class of units
- Unit - single product such as word or number
- System - refer to an action plan
- Relation - relationship b/w units
- Implication - anticipation
- Transformation - involves a change
- Includes both Creativity & Social Intelligence. but is cumbersome with limited practical utility

Nierarchical Model

Intelligence in multilayered pyramid with G factor (Spearman) at top



Spearman's general factor at the top
 Relating Thurstone's PMA & Guilford's Structure of intellect model to subordinate status under G

CNC Model (Cattell, Horn, Carroll)

Fusion of GfGc Model of Cattell & Horn and three stratum model of Carroll

- It is a framework of human cognitive ability that consist of 3 strata:
- (i) General Intelligence or Stratum III
 - (ii) Broad cognitive ability - Stratum II
 - (iii) Narrow cognitive ability - Stratum I

Broad cognitive abilities like fluid, reasoning, auditory processing, processing speed etc.

Arthur Jensen

- Intelligence operating at two level
- Level I: Associative learning (rote learning & memory)
- Level II: Cognitive competence involve higher order skills.

Example:
 Analytical → Being able to mind statistical analysis of data for an exp.
 Creative → Being able to design the exp in first place
 Practical → Being able to get funding from the exp from the donor



Triarchic Theory: Sternberg

first to go against psychometric approach & take a more cognitive approach.

He defined Intelligence as ability to adapt, to shape & select environment to accomplish one's goals & those of one's society & culture.

It consist of 3 sub-theories

Componential Sub-Theory ^{Book Smart} ^{Compon. Intel} ^{or Analytical Int}

Specifies the cognitive process that underline all intelligent behavior.

The mental component of the cognitive processes for operating on information and problem solving falls into five classes:

- i) Metacomponent - control monitor & evaluate cognitive processing
- ii) Performance component - executes strategies assembled by meta component.
- iii) Acquisition component - Learning of new information occurs through it
- iv) Retention component - carries out retrieval of stored information
- v) Transfer component - carries retrieved information from one situation to other.

^{Individuals} ^{combined} → Know. Acq. Component

Encoding & Comparing are two important processes and who can do it quickly are more intelligent

* Unlike the structural approach of factor analytical model of intelligence, the component process approach provide a more functional analysis of process involved in problem solving.

It places emphasis on diagnosis & remediation. In this model the attempt is to draw the diagnostic profile of strength & weakness in various component deployed by individual as he goes about PG.

eg: strategy deployed highlight metacomponent. Transfer of knowledge - Transfer component. Incorrect recall ⇒ Retention comp. deficiency

Experiential Sub-Theory ^{Creative Intelligence}

Experiential or creative intelligence is involved using past experience creatively to solve novel problems

The ways in which 3 components are used for everyday...

It is concerned with the ability to adapt in the changing conditions & to shape environment in such a way that one's strengths are maximized & weakness are compensated for.

It can also be called 'street smartness' or 'business sense'.
→ concept of mental self government → represent
↓ later modifications
→ an attempt to combine theory of intelli with P

Theory of Cognitive Development - Piaget
Also called Developmental stage Theory

Human intellect is constructed over time as the individual experiences progressively complex interaction with his environment. Constructionism
Initial source of development - biological but rate and pace is influenced by environment.

Cognitive Development proceeds through four stages and in these 4 stages mental operation of organisation & adaptation occurs.

Adaptation consist of Assimilation & Accomodation. Cognitive Equilibrium

The twin operation of Assimilation & Accomodation helps children fill the cognitive gap and restructure the belief when they fail to test out against external reality.

1. Sensorimotor (0-2 Years) now

- learn there is relation b/w external world & their action.
- they discover that they can prod manipulate object & produce effect
- ⇒ Cause & Effect
- Object permanence is achieved
- reflexion → intentional/movement

2. Pre-Operational (2-7 Years)

- Language acquisition & concept develop
- Thinking is transductive (case to case)
- Thinking is perceptual ⇒ based on appearances & not on implication
- Ego centric thinking inability to conserve
- Animistic thinking - belief that inanimate objects have the properties or the characteristics of living object.
- Representational thought - ability to symbolic thinking

Understanding that ~~the~~ certain characteristics such as length of object does not change because the object has moved to new location.

3. Concrete Operational (7-11 years)

- Egocentric thinking is replaced by relational thinking
- Conservation Principle is mastered
- Children can think logically & systematically but only wrt tangible object

4. Formal Operational (11-18 years)

Child reaches its maximum cognitive growth and is able to carry out inductive & deductive reasoning, hypothetical & abstract thinking & all form of complex thinking. Become philosophical, ethical, moral, political, social.

Positives of Piaget's Theory

- created huge heuristic impact
- universal acceptance of his 4 stages
- popularized method of naturalistic observation

Limitation of Piaget:

- (i) Underestimated cognitive ability of children wrt object permanence (4-5 months) & conservation principle (3 years) respect
- (ii) Social Element absent - Criticized by Vygotsky. Piaget considered ego centric speech as a sign of immaturity whereas Vygotsky considered it important for child's cognitive development. He also emphasised the importance of guidance of caregiver & social interaction.
- (iii) Time period assigned to each stage were not accepted universally
- (iv) Use of naturalistic observation ⇒ the implied cause effect relations he arrived at remains speculative
- (v) Piaget a stage theorist → cognitive development discrete & discontinuous but this is challenged by many PIST

* The sequence of 4 periods is completed by the age of 18 and what increases thereafter is not intelligence but achievement.

* Process of cognitive develop

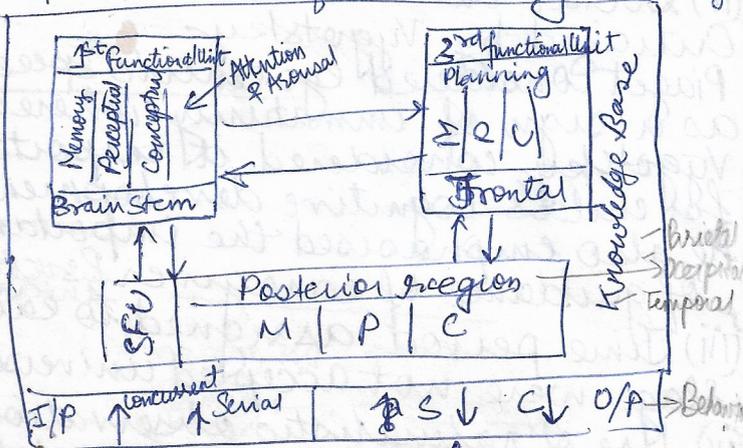
- Schema
- Adaptation - Assimilation & Accommodation
- Organization
- Equilibration - Equilibrium & Disequilibrium

The PASS Model
 Das, Naglieri, Kirby
 It is based on contemporary research both in cognition & neurophysiology & provides a theory of both assessment & intervention
 4 basic skills proposed by Das:

- (i) Intelligence is not IQ but a cognitive process
- (ii) Intelligence changes due to learning & cultural dimension demands
- (iii) Modules exist in mind for explicit purpose of characterizing & otherwise dealing with information processing of certain kind such as language or face recog.
- (iv) Some aspect of intelligence are domain general & some domain specific.

He worked on blueprint given by Luria who described human into 3 functional units:

- 1st functional unit: ~~frontal lobe~~ ^{brain stem} - associated with arousal or attention & discrimination among stimuli. It provides a general state of readiness & focus for attention.
 - 2nd functional unit: posterior region of the cortex - is concerned with programming, regulation & verification of cognitive activity with reception, elaboration & storage of information by means of simultaneous & successive processing.
 - 3rd functional unit - frontal lobe - is responsible for programming, regulation & verifying mental activity.
- All 4 process needed for increasing knowledge.



Knowledge - 2 Type - Tacit (spontaneous & experiential) & Formal & Instructed Explicit.

Cognitive Assessment Scale (CAS)

it consist of verbal as well as non verbal tasks that measures basic cognitive function presumed to be independent of schooling. It can be used to diagnose learning strength & disability, attention

Battery of test meant for individual b/w 5 & 18 years of age.

PASS Reading Enhancement Program (PRE)

remedial program for primary school children with difficulty in reading, spelling & comprehension. Aims to improve information processing strategy of individual while avoiding direct teaching of word reading skills. Founded on the premise that children find it easier to learn this strategy in inductive rather than deductive methods.

Multiple Intelligence - Gardner

Described human intelligence as a set of skills that enables a person to solve genuine problems encountered in life. His work is based on 8 principles:

- Intelligence is not singular entity
- each person unique blend of dynamic intelligences & vary within & among individuals
- Use of one intelligence can enhance another
- developmental theory apply to these multiple intelligences

Types of Multiple Intelligence (MIN & BILLS)

1. Logical Mathematical Intelligence - capacity for intellectual abstraction, reasoning & PS. Order & sequence important. desire to know causality. eg - Engineers
2. Linguistic Intelligence - Use of language with clarity. eg poets, writers
3. Interpersonal Intelligence - sensitivity to subtle aspect of others. Relegious heads
4. Intrapersonal Intelligence - ability to form accurate model of oneself and to use this model effectively in life. polit
5. Musical Intelligence - sensitive to musical patterns. Therapist & phis
6. Spatial Intelligence - (skills in forming visual images & patterns). refers to the ability involved in using, forming & transforming mental images. Architects, pilots
7. Naturalistic Intelligence - (sensitive to features of natural world) - It involves complete awareness of our relationship with natural world. Understanding patterns found in nature
8. Bodily-Kinaesthetic - ability to control one's body motion & ability to handle objects. Athletes, dancers

- Disadvantage
- poor performance on a test → Stigma
 - test may involve discriminatory practices from parents
 - Intelligence test do not capture creative potentialities and practical side of intelligence
- Test: SBIT, WAIS, WISC

Aptitude: It is a condition or a set of characteristics regarded as symptomatic of an individual's ability to acquire with training some knowledge, skill or set of responses.

It can be innate or acquired, are indicative of future potentialities. Achievement refers to what a person has acquired or achieved after training or specific instruction has been imparted.

Aptitude Testing
Assumption: individual potentialities are not equally strong, individual differ one from another in their potentialities

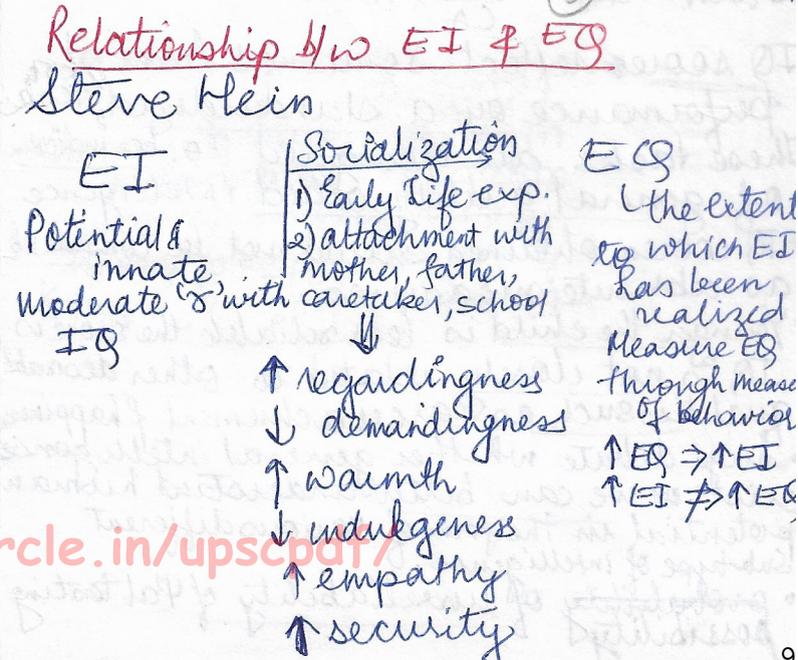
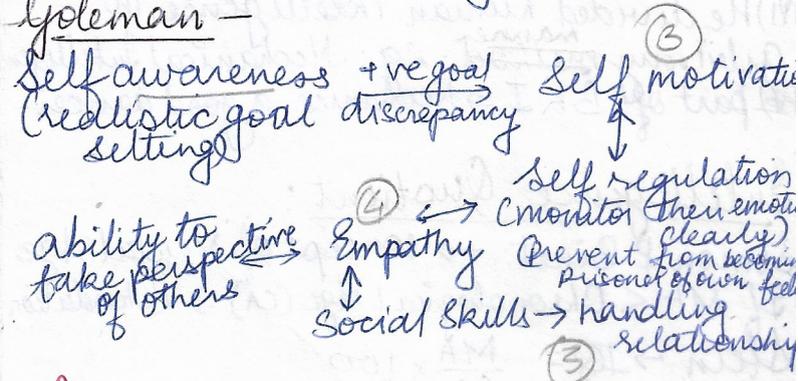
- Types of Aptitude Test
- 1) Multiple Aptitude Test - battery of test intend to measure several aptitude each by an independent subtest.
 - 2) Specific Aptitude Test - intend to measure only one aptitude. Before MAT. After research of Thurstone & Guilford emphasis has been shifted from SAT to MAT.

Uses of Aptitude Test:
personnel selection & Testing; for vocational, Educational & Material counselling; Clinical ~~purpose~~ selection of trained personnel.

- Limitation / challenges to Aptitude test
- i) weights assigned to different factors
 - ii) Many Aptitude Test do not have high validity.
 - iii) problem of Definition

Emotional Intelligence
Payne coined the word. It is reason with emotion & use of emotion in reason. Mayer & Salovey defined ~~emotion~~ it as ability to monitor one's own & other's feeling & emotion, to discriminate among them & to use this information to guide thought & action.

- Attributes of EI people
- ✓ knowledge of one's emotion
 - ✓ set realistic goal & achieve +ve goal discrepancy.
 - ✓ they are street smart
 - ✓ high stress tolerance because of objective & realistic appraisal mechanism
 - ✓ Superior emotional perception & identification
 - ✓ capacity to guide their emotion to promote thinking
 - ✓ they are better able to comprehend relation b/w thoughts, emotion & behavior
 - ✓ take responsibility for their emotion & turn negative emotions into positive learning & growth experience



- 1) Role Playing → improves interpersonal competency
- 2) Sensitivity Training → self knowledge
- 3) Communication Training
- 4) Esteem building exercise - use of +verimp
- 5) Training in use of social memory → use of Mnemonics
- 6) Relaxation Training Method
Mediation, Progressive Relaxation, Biofeedback
- 7) Use of image imagery
- 8) Awareness Building Therapy
- Gestalt awareness training;
Rational Emotive Therapy.
- 9) Arousal Management Technique
- RET & Self Instruction Training.
- 10) Achievement Motivation Training

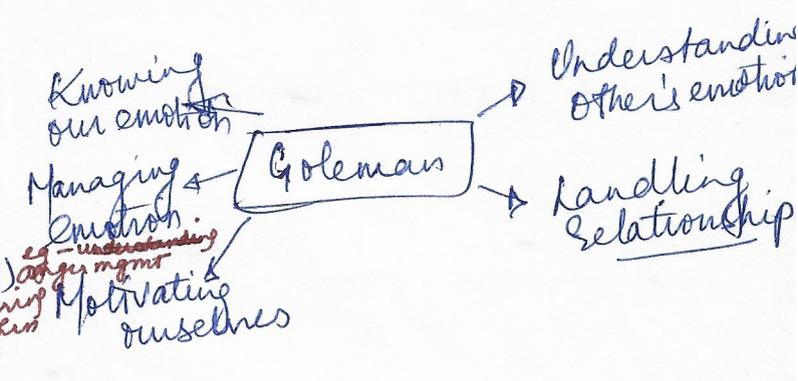
Delayed gratification
Self Motivation
✓ to use this knowledge in achieving goal (personal & social)

Empathy -
✓ understanding other's emotion & feeling
✓ better able to comprehend message

Social Skill
✓ handling ~~emotion~~ relationship.

Measurement of EI

- 1) Ability Test → Mayor Salovey (Case EIT (MSCEIT))
- 2) Self Report → Multifactor EIT (MFEIT) *eg - understanding others mgmt*
- 3) Projection Test
- 4) Situational Test



People with low on EI

- ✓ can't make intelligence choice
- ✓ low in expression
- ✓ have poor interpersonal relationship.
- ✓ impulsive, depressed, anxious
- ✓ less motivated

Evolution of EI
 Thordike - Social Intelligence
 ✓ Gardner - Frames of mind → Interpersonal & Intrapersonal
 ✓ Paynet - coined EI.

Goleman -

Self awareness - → Know strength & weakness

- ✓ Knowing one's emotion
- ✓ superior in emotion perception
- ✓ Self control
- ✓ realistic goal setting
- ✓ street smart
- ✓ Self regulation → turn negative emotion into positive learning & growth experience.
- ✓ managing one's emotion
- ✓ self-regulate control
- ✓ objective & realistic appraisal
- ✓ high stress tolerance